

**Minutes  
Lawrence County School District  
September 23, 2019**

**The Lawrence County School Board held a hearing on the recommendation of Superintendent Terry Belcher to terminate the contract of Sarah Callahan for the 2019-2020 school year. The hearing was held in closed session at the request of Ms. Callahan. The board heard testimony and considered evidence before deliberating in executive session. At the conclusion of the board's deliberations, they met in public session. The board voted to modify the recommendation of the superintendent to terminate Ms. Callahan's contract and to continue it for the remainder of the 2019-2020 school year under a probationary status with Ms. Callahan subject to termination if she violates any provision of her employment, violates any school district directives or policies, has absences in excess of her accumulated days for absences, vapes or has a vaping device on school property, partakes of any tobacco or controlled substances on campus or during working hours, or solicits prescription medications from others on school district property. The vote on the contract modification was seven votes in favor and zero opposed. The vote on the contract modification was seven votes in favor and none opposed.**